

# Internal Committee, Savitribai Phule Pune University (Sexual Harassment of Women at Workplace Act 2013)

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## Annual Report (January 2017- December 2017)

The Internal Committee, Savitribai Phule Pune University functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

### Current Members of IC

- Prof. Sujata Bhargav, Presiding Officer
- Prof. Anjali Kurne, Expert from the Institution
- Prof. Manohar Jadhav, Expert from the Institution
- Prof. Durgambini Patel, Expert from the Institution
- Mr. Baburao Udhane, Expert from the Institution
- S.I. Shaikh, Expert from the Institution
- Kiran Moghe, Outside representation

Administrative Coordinator: Dr. Anagha Tambe, KSP Women's Studies Centre, SPPU

### 1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
00	00	Nil	-

## **2. Provision of Counseling and Support Services:**

Counseling and support services are available for students, staff and others in need on the campus. The posters and boards informing about the same are displayed in teaching and administrative departments.

<b>No. of complainants from the University to whom counselling and/ or support provided</b>	<b>No. of complainants from the University affiliated colleges to whom counselling and/ or support provided</b>
02	02

## **3. Awareness Raising Programmes**

a) Organization of awareness raising workshops

<b>No. of awareness raising workshops conducted with affiliated colleges</b>	<b>No. of programmes organized with Maharashtra State Commission for Women, Mumbai</b>
02	02

**Details are as follows:**

<b>Sr. No.</b>	<b>Nature of programme</b>	<b>Date</b>
1	Awareness raising workshop for the students of Sinhgad College of Commerce, Kondhawa	05. 01. 2017
2	Awareness raising workshop at Nashik for affiliated colleges with Maharashtra State Commission for Women, Mumbai	30. 01. 2017
3	Awareness raising workshop at Pune for affiliated colleges with Maharashtra State Commission for Women, Mumbai	02. 02. 2017
4	Awareness raising workshop for students of PVG college of Science, Sahkarnagar, Pune	15. 02. 2017

**3. b) Conducting workshops on safety and mobility of women on the SPPU campus regarding the issue of sexual harassment of women at the workplace.**

2 Pilot workshops have been organized with girl students and admin women staff.

**4. Documentation of Information about ICs in the Colleges Affiliated to SPPU and Providing Support to it:**

The SPPU IC documents the information about ICs in affiliated colleges and also provides necessary information and support when required.

**Broad Plan for 2018 – 2019:**

- 1) Report of workshops on safety and mobility of women on SPPU campus
- 2) Awareness raising workshops/ material

**Date:**

Prof. Sujata Bhargav  
(Presiding Officer, IC)

Dr. Anagha Tambe  
(Coordinator, IC)

Prof. (Dr.) Nitin R. Karmalkar  
(Vice Chancellor, Savitribail Phule Pune University)